Rutherford Public Library

AGENDA

Meeting of the Board of Trustees
Tuesday, December 16, 2025
7:00 PM
Library Auditorium
Zoom Meeting ID 842 9475 4177 & Password 974544

1. **Roll Call**

2. **Provisions of the Open Public Meetings Act**
   The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Public Library has caused notice of this meeting to be published by having the date, time, and location thereof posted on the bulletin board outside the Borough Clerk's Office, submitted to the *South Bergenite* and the *Record* newspapers and filed with the Borough Clerk.

3. **President's Report**

   a. Approval of Agenda

   Motion: To approve the agenda for tonight's meeting.
   Roll call: Ackermann, Armacost, Bogosian, Kivich, Rizzo, Rodriguez, Ryan, Vellis, Yale

   b. Approval of November 18, 2025 Regular Meeting Minutes *(Absent: Bogosian)*

   Motion: To approve the minutes from the November 18, 2025 regular meeting.
   Roll call: Ackermann, Armacost, Bogosian, Kivich, Rizzo, Rodriguez, Ryan, Vellis, Yale

4. **Hearing of the Citizens**

5. **Correspondence**

6. **Director's Report**

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7. **Committee Reports**

    a. **Finance**

        i. Payment of December bills

Motion: To authorize payment of the December bills enclosed in the packet.
Roll call: Ackermann, Armacost, Bogosian, Kivich, Rizzo, Rodriguez, Ryan, Vellis, Yale

        ii. Capital transfer

Motion: To authorize a one-time transfer of $50,000 from the library's operating account to its capital account.
Roll call: Ackermann, Armacost, Bogosian, Kivich, Rizzo, Rodriguez, Ryan, Vellis, Yale

        iii. Introduction of 2026 Operating Budget

    b. **Buildings & Grounds**

    c. **Foundation**

    d. **By-Laws**

    e. **Strategic Planning**

        i. 2025 annual report

    f. **Nominating**

    g. **Personnel**

    h. **Mayor/Alternate**

    i. **Superintendent/Alternate**

    j. **Legal**

8. **Old Business**

9. **Closed Session**

WHEREAS, the "Open Public Meetings Act" requires that a public body adopt a resolution at an open meeting before going into closed session to discuss a matter which excludes the public as permitted under Section 7b;

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NOW, THEREFORE, BE IT RESOLVED, that the Library Board of Trustees will hold a closed meeting on Tuesday, December 16 at ___PM in person and via Zoom to discuss personnel.

BE IT FURTHER RESOLVED, that the outcome of this discussion will be disclosed to the public when there is no further need for confidentiality.

10. New Business

a. Library Director annual evaluation

b. Approval of updates to the Code of Conduct

Motion: To approve updates to the library's Code of Conduct as presented.
Roll call: Ackermann, Armacost, Bogosian, Kivich, Rizzo, Rodriguez, Ryan, Vellis, Yale

11. Adjournment

Motion: To adjourn meeting at (time).
Roll call: Ackermann, Armacost, Bogosian, Kivich, Rizzo, Rodriguez, Ryan, Vellis, Yale

Next Meeting: Tuesday, January 20, 2026 at 7:00 PM