Rutherford Public Library Board of Trustees
Minutes for August 2, 2010 Meeting

Open Meeting

1. Roll Call

Trustees Present
Ms. Brenda Fargo
Ms. Nan Giblin
Ms. Janice Glock
Mr. Gerry Grenier
Mayor John Hipp: Left Closed Session at 7:50 PM
Mr. Stephen Sacco
Ms. Ann Wilson
Ms. Patricia Wester

Trustees Absent
Mr. Tom Bryant

Staff Present
Director, Ms. Jane Fisher

Call to Order
The meeting was called to order at 6:30 p.m. by
Ms. Patricia Wester.

2. Provisions of the Open Public Meetings Act
Ms. Glock read the provisions of the Open Public Meetings Act.

3. Hearing of Citizens
No citizens were present.

4. Executive Closed Session

WHEREAS, the "Open Public Meetings Act" requires that a public body adopt a resolution at
an open meeting before going into closed session to discuss a matter which excludes the
public as permitted under Section 7b;

NOW, THEREFORE, BE IT RESOLVED, that the Library Board of Trustees will hold a
closed meeting on Monday, August 2, 2010 at 6:40 PM in the auditorium to discuss
personnel issues.

BE IT FURTHER RESOLVED, that the outcome of this discussion will be disclosed to the
public when there is no further need for confidentiality.

Motion: To move into a Closed Meeting to discuss personnel issues related to
demotions, medical coverage, and furloughs.

Moved: Giblin    Seconded: Grenier
For:     Fargo, Giblin, Glock, Grenier, Hipp, Sacco, Wester, Wilson

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The Board returned to Open Session at 8:06 PM.

5. Unfinished Business

**Motion:** To maintain, through September 15, the current employment status of the Rutherford Public Library employees who are scheduled to lose their medical benefits.

Moved: Grenier   Seconded: Giblin
For: Fargo, Giblin, Glock, Grenier, Sacco, Wester, Wilson

**Motion:** To request the Rutherford Public Library Association to accept a change in Rutherford Public Library furlough plans, whereby the Library would be closed and all staff furloughed on Fridays, effective August 20 through December 31, 2010.

Moved: Grenier   Seconded: Glock
For: Fargo, Giblin, Glock, Grenier, Sacco, Wester, Wilson

**Motion:** To accept the invitation from the Rutherford Library Association to open negotiations on health insurance benefits for all employees.

Moved: Fargo   Seconded: Wilson
For: Fargo, Giblin, Glock, Grenier, Sacco, Wester, Wilson

6. New Business

**Motion:** To change the August Library Trustee meeting from August 18 to August 25, 2010.

Moved: Wilson   Seconded: Giblin
For: Fargo, Giblin, Glock, Grenier, Sacco, Wester, Wilson

7. Adjournment

**Motion:** To adjourn the meeting.

Moved: Glock   Seconded: Giblin
For: Fargo, Giblin, Glock, Grenier, Sacco, Wester, Wilson

There being no further business before the Board, the meeting was adjourned at 8:15 PM.

Respectfully submitted,

Patricia Wester
President