

**Rutherford Public Library Board of Trustees  
Minutes for December 18, 2013 Meeting**

**Open Meeting**

**1. Roll Call**

|                  |   |
|------------------|---|
| Trustees Present | Mr. Gerry Grenier<br>Ms. Rose Inguanti<br>Ms. Julie Kajouras<br>Ms. Monica Rodriguez<br>Ms. Krista Vellis<br>Ms. Pat Wester |
| Absent           | Ms. Wendy Armacost<br>Ms. Brenda Fargo<br>Mr. James Rizzo   |
| Staff Present    | Mr. Judah Hamer, Director   |
| Others present   | Mr. Jim McCarthy (arrived at 7:55 p.m.)   |
| Call to Order    | The meeting was called to order at 7:11 p.m. by Ms. Inguanti  |

**2. Provisions of the Open Public Meetings Act**

Mr. Hamer read the provisions of the Open Public Meetings Act.

**3. President's Report**

**A. Agenda**

**Motion:** *To approve the agenda with one addition*

Moved: Wester                               Seconded: Kajouras  
For: Grenier, Inguanti, Kajouras, Rodriguez, Vellis, Wester  
Against:  
Abstain:

**B. Approval of the Minutes**

**Motion:** *To approve the minutes of the November 20 open meeting*

Moved: Rodriguez                        Seconded: Grenier  
For: Grenier, Inguanti, Kajouras, Rodriguez, Vellis  
Against:  
Abstain: Wester

**Motion:** *To approve the minutes of the November 20 closed meeting*

Moved: Grenier                            Seconded: Kajouras  
For: Grenier, Inguanti, Kajouras, Rodriguez, Vellis  
Against:  
Abstain: Wester



New board members have brought new ideas, perspectives and energy to the organization. She noted the importance of cultivating new donors and board members who can assist in achieving the mission of fundraising for the Library.

The new President, Teresa Casadonte, brings critical leadership skills and a passion for our mission that will help us grow and build on our successes.

The following subcommittees have been established to help focus efforts and share responsibilities for the work ahead.

- |                                  |                                  |
|----------------------------------|----------------------------------|
| ▪ Finance                        | Gerry Grenier                    |
| ▪ Donor and Trustee Recruitment  | Jim Rizzo                        |
| ▪ Gala                           | Cheryl Spadaro                   |
| ▪ Events                         | Anita Peterson                   |
| ▪ Promotion/Public Relations     | Julie Kajouras and Krista Vellis |
| ▪ By-Laws                        | Pat Wester                       |
| ▪ Nominating                     | Teresa Casadonte                 |
| ▪ Friends of the Library Liaison | To be determined                 |

Mr. Grenier reported there is a total of \$38,000 in assets. There will be a promotional plan developed to boost on-line giving and participation in the Boiling Springs CAP program.

Ms. Wester requested that AA Architects provided renderings of the proposed Library improvements in time for the Gala.

## 9. Old Business

The contract with AA Architects is almost complete.

## 10. Executive Closed Session

WHEREAS, the "Open Public Meetings Act" requires that a public body adopt a resolution at an open meeting before going into closed session to discuss a matter which excludes the public as permitted under Section 7b;

NOW, THEREFORE, BE IT RESOLVED, that the Library Board of Trustees will hold a closed meeting on Wednesday, December 18, 2013 at 7:58 p.m. in the auditorium to discuss union negotiations.

BE IT FURTHER RESOLVED, that the outcome of this discussion will be disclosed to the public when there is no further need for confidentiality.

**Motion:** *To go into Closed Session*  
**Moved:** Kajouras                                      **Seconded:** Grenier  
**For:** Grenier, Inguanti, Kajouras, Rodriguez, Vellis, Wester  
**Against:**  
**Abstain:**

## RETURN TO OPEN SESSION

The return to Open Session was at 8:18 p.m.

## 11. New Business

Ms. Inguanti formed a nominating committee to select new officers. The members are Ms. Wester, Ms. Rodriguez and Ms. Vellis.

**Motion:** *To transfer \$2,000 from the facilities budget to technical services*  
**Moved:** Grenier **Seconded:** Wester  
**For:** Grenier, Inguanti, Kajouras, Rodriguez, Vellis, Wester  
**Against:**  
**Abstain:**

**Motion:** *To transfer \$5,000 from the facilities budget to materials*  
**Moved:** Grenier **Seconded:** Wester  
**For:** Grenier, Inguanti, Kajouras, Rodriguez, Vellis, Wester  
**Against:**  
**Abstain:**

**Motion:** *To authorize the President to sign a three year contract with supervisory and non-supervisory bargaining units of CWA Local 1031 reflecting a 2% increase together with other benefits and including the elimination of step increases*  
**Moved:** Grenier **Seconded:** Vellis  
**For:** Grenier, Inguanti, Kajouras, Rodriguez, Vellis, Wester  
**Against:**  
**Abstain:**

Ms. Inguanti presented Mr. Grenier a plaque commemorating his five years of service on the Board. Ms. Wester commented on the intelligent and thoughtful perspective Mr. Grenier brought to the Board. Mr. Grenier expressed his appreciation for the privilege of serving and complimented Mr. Hamer on the work he has done during his tenure thus far.

## 12. Adjournment

**Motion:** *To adjourn the meeting*  
**Moved:** Kajouras **Seconded:** Vellis  
**For:** Grenier, Inguanti, Kajouras, Rodriguez, Vellis, Wester

There being no further business before the Board, the meeting was adjourned at 8:25 p.m.

Respectfully submitted,



Rose Inguanti  
President