

**Rutherford Public Library Board of Trustees  
Minutes for October 19, 2011 Meeting**

**Open Meeting**

**1. Roll Call**

Trustees Present	Ms. Brenda Fargo Ms. Janice Glock Mr. Gerry Grenier Mr. Stephen Sacco Ms. Pat Wester Ms. Ann Wilson
Absent	Ms. Sharon Clancy Ms. Nan Giblin Mayor John Hipp
Staff Present	Mr. Judah Hamer, Director
Others present	Mr. Jim McCarthy
Call to Order	The meeting was called to order at 7:00 p.m. by Pat Wester

**2. Provisions of the Open Public Meetings Act**

Ms. Glock read the provisions of the Open Public Meetings Act.

**3. Hearing of Citizens**

None.

**4. President's Report**

**A. Agenda**

**Motion:** *To approve the agenda*

Moved: Fargo                      Seconded: Wilson

For: Fargo, Glock, Grenier, Sacco, Wester, Wilson

**B. Approval of the Minutes**

**Motion:** *To approve the minutes of the September 21 Open Meeting with a strike to the second motion on page 2 ("To have counsel attend every Board meeting until the end of the year.") as null and void due to a scribner's error.*

Moved: Glock                      Seconded: Grenier

For: Fargo, Glock, Grenier, Wester, Wilson

Abstain: Sacco





Mr. Hamer discussed the impact of reductions in funding in 2012 in terms of reducing staff, and he indicated that a way to reduce staff would be to eliminate one of the circulation desks. This elimination is predicated on a re-organization of the building, which would need to be implemented over the course of next year. Consequently the Library would need to begin to take steps in early 2012 to effect this change. There would be some restructuring of staff and possibly a need to cut hours initially.

Mr. Hamer recommends proceeding with work on a layoff plan since it takes 75 days to implement a layoff plan.

Pat Wester indicated that she will form an ad hoc committee to work with Mr. Hamer.

Mr. Sacco commented on the value Jim McCarthy brings to the Board.

## 12. Adjournment

**Motion:** *To adjourn the meeting.*

Moved: Sacco                      Seconded: Glock

For: Fargo, Glock, Grenier, Sacco, Wester, Wilson

There being no further business before the Board, the meeting was adjourned at 8:30 p.m.

Respectfully submitted,



Patricia Wester  
President